

Carbon Reduction Plan

Supplier name: Arcadia Healthcare Limited

Publication date: February 2023

Commitment to achieving Net Zero

Arcadia Healthcare Limited is committed to achieving Net Zero emissions by **2050**.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2022	
Additional Details relating to the Baseline Emissions calculations.	
Due to Covid 19 and its aftereffects, 2022 is the first year in which we have baseline data. In addition, owing to a trend in working from home pre and post pandemic, the previous year would not be a true reflection of our energy usage and emissions footprint.	
Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	2.5
Scope 2	16.5
Scope 3 (Included Sources)	8.25 <ul style="list-style-type: none"> • Staff attending courses • Staff commuting • Waste normal • Upstream/downstream transportation and logistics • Business Travel
Total Emissions	27.25

Current Emissions Reporting:

Reporting Year: 2022	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	2.5
Scope 2	16.5
Scope 3 (Included Sources)	8.25 <ul style="list-style-type: none"> • Staff attending courses • Staff commuting • Waste normal • Upstream/downstream transportation and logistics • Business Travel
Total Emissions	27.25

Emissions reduction targets

In order to progress to achieving Net Zero, we have adopted/are implementing the following carbon reduction projects:

Monitoring of electricity supply to ensure renewable energy wherever possible.

Retention of home working scheme for some employees with the possibility to increase hours for home working and decrease office hours.

Client meetings moved to online platforms to reduce business travel.

The replacement of disposable cups with reusable cups in our offices and the replacement of more crockery and cutlery with reusable items.

Introduce recycled paper for printing and digitise printable items wherever possible to reduce the amount of printing.

Introduce monitoring systems to enable reduced volumes by identifying high users.

Promote a cycle to work scheme.

Enforce recycling within our offices.

Promotion of car sharing

Review office lighting and automatic computer / device shut down.

We project that carbon emissions will decrease over the next five years to 21.8 tCO₂e by 2027. This is a reduction of 20%.

Carbon Reduction Projects

A) Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been implemented since the 2022 baseline:

- Updated office lighting to LED and automatic shutdown ready.
- The replacement of disposable cups with reusable cups in our offices and the replacement of more crockery and cutlery with reusable items.

B) Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

Establish sound environmental management by:

- Meeting or improving upon relevant legislative, regulatory and environmental codes of practice;
- Developing objectives that target environmental improvements and monitor performance by regular review;
- Considering any environmental issues in the decision-making process;
- Developing a relationship with suppliers and contractors so that we all recognise our environmental responsibilities; and
- Educating staff so that they carry out their activities in an environmentally responsible manner.

Provide for the effective use of resources by:

- Promoting waste minimisation by recycling or finding other uses of by-products whenever viable; and
- Promoting the efficient use of resources, energy and fuel throughout the company's operations.

Co-operate with:

- The communities in which we operate; and
- The government, regulatory bodies and other interested parties with the shared vision of being a good and trusted neighbour.

Arcadia recognises the need for sustainable development and continually aims to improve the environmental effect of its activities.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and

¹<https://ghgprotocol.org/corporate-standard>

uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of Arcadia Healthcare:



James Chaudry
Director

Date: 3rd February 2023

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>